<table>
<thead>
<tr>
<th>High Quality Accessible Care</th>
<th>High Quality Research</th>
<th>Transform Education</th>
<th>Advocate for Children</th>
<th>Leadership and Career Development</th>
<th>Excellent Administration</th>
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<td>Improve clinical access, health outcomes and value by assisting department chairs in the clinical delivery enterprise.</td>
<td>Improve the quality, impact and influence of children’s health research being done within pediatric departments.</td>
<td>Identify issues in medical education across the continuum and share strategies to help chairs strengthen the educational missions of our departments.</td>
<td>Support membership priorities locally and federally to ensure funding and policy decisions address gaps in care access, disease prevention, health outcomes and child health research.</td>
<td>Enhance the leadership skills of current members and aspiring leaders within pediatrics. Promote career development for pediatric chairs. Provide opportunities for members to share best practices and network.</td>
<td>Strengthen the administration of academic pediatrics.</td>
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1. **Promote access to high quality primary and subspecialty care for all children.**
2. **Create collaborations** to enhance patient safety, quality improvement, evidence based medicine, outcomes based clinical care and patient-family centered programs.
3. **Assist** department chairs to advance their administrative skills in the clinical arena contributing locally, regionally and nationally.
4. **Prepare** department chairs for future changes in healthcare and healthcare finance.
5. **Provide opportunities to share best practice and innovative care delivery models.**

1. **Facilitate member research network** development where appropriate.
2. **Support pipeline development of academic pediatrics through support of the Pediatric Scientist Development Program** and other mechanisms that provide critical training in bench, translational and clinical research.
3. **Frontiers in Science Program** will inform pediatric residents on outstanding research, scientific training opportunities, academic careers and opportunities within the PSDP.
4. **Journal of Pediatrics** AMSPDC pages are used to advance priority opinions and initiatives of our members across all mission areas (research, education, clinical, advocacy).

1. **Evaluate and share innovative models of education across the continuum by endorsement of those models that enhance high quality-cost effective education.**
2. **Establish liaison relationships with other educational (e.g. APA, APPD, COMSEP, CoPS) and chair organizations to foster collaborations on relevant educational issues and policies.**
3. **Provide background information and survey membership regarding educational policies and programs across the continuum (e.g. time versus competency training).**
4. **Create a clearing house and discussion board** of online materials to enhance educational mission of departments (e.g. faculty development skills in teaching).
5. **Sponsor webinars** on topics of educational interest to chairs.
6. **Help determine curricular areas** for child health in era of ACA (safety, quality, team-based, population health, critical evidence-based decision making etc).
7. **Publications and or work products** reflective of the Education Committee and our work in medical education.

1. **Identify and advocate for membership positions in national organizations whose work is designed to advance the health and wellbeing of children.**
2. **Work effectively with other national pediatric organizations** (e.g., PPC, AAP, FOPO, ABP, CHA, IOM, etc.) to provide a voice for our membership in the advancement of public policy that impacts child health and pediatric research.
3. **Facilitate membership advocacy** at the state and federal level through the AMSPDC Advocacy Committee.
4. **Participate with other national pediatric organizations in workforce planning** to ensure our member departments can support the workforce needs of tomorrow.
5. **Annual Meeting** and other communication vehicles, will provide the opportunity for dissemination of information and best practices, networking and membership engagement addressing each of the core missions of our departments – education, patient care, research, advocacy and administration.

2. **Pediatric Leadership Development Program** – The PDLP is a premier leadership development program designed to identify and develop emerging leaders in pediatrics who through this training program would be competitive for chair positions.
3. **New Chairs Program** – The NCP will provide robust curriculum and reference materials to prepare new chairs for the responsibilities of leading an academic department of pediatrics.
4. **New Chairs Mentoring Program** – Work with AMSPDC members to identify pediatric chairs that are willing to serve as mentors to new chairs.
5. **Provide advice and support for philanthropic activities** critical to the growth of chairs’ departments.

1. **AMSPDC Leadership, committee structures and membership** will be broadly representative (geography, race and ethnicity, gender, department size), tapping and engaging the expertise of our members.
2. **AAAP Salary Survey** - Work with AAAP leadership to enhance benchmark data on faculty salary by discipline, and wRVU productivity.
3. **Form a joint committee and collaborate with organizations** (e.g., AAP, COMSEP, APPD) on projects of common interest.
4. **Identify future changes in healthcare reform and healthcare finance to assist department chairs to optimally position their programs.**
5. **Membership Committee** will consider all new applications for membership guided by membership criteria that have been ratified by the AMSPDC Board of Directors.
6. **Technology Infrastructure** advances the priorities of AMSPDC (e.g. website, webinars, listserv, blogs).